Attitudes of teachers towards inclusion of students with disabilities in physical education: Validity of the ATIPDPE-R instrument in Polish cultural context

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Background: Following the inclusion of children with disabilities in mainstream schools worldwide, legislative changes have recently been introduced in Poland, facilitating educational inclusion of individuals with disabilities. However, practical implementation still requires further action. Attitudes are a major determinant of teachers’ behavior. Therefore, based on the Theory of Planned Behavior, the instrument Attitudes Toward Teaching Individuals with Physical Disabilities in Physical Education (ATIPDPE) has been developed, and adapted to cultural contexts in several countries (e.g. South Africa, Slovenia, and Greece). Objectives: The aim of this study was to estimate construct validity of the revised ATIPDPE-R instrument to the Polish cultural context (ATIPDPE-R-PL), in order to prepare a reliable scale to measure the attitudes of physical education (PE) teachers towards teaching students with physical disabilities in general PE classes. Methods: Participants were 158 in-service PE teachers (100 women and 58 men, range of age from 25 to 60, from primary and secondary schools) from Polish schools. Construct validity was obtained throughout the principal component analysis method (PCA). Reliability was estimated through Cronbach’s alpha coefficient, where the value of at least .7 was accepted as satisfactory. Results: Based on the analysis, the attitudinal scale of ATIPDPE-R-PL measured three psychological components, which came from the PCA, and explained 66% of the variance similar to the original scale. Conclusions: The three components were positive and negative outcomes for students and negative outcomes for teachers, however items in each component varied from the original scale.

Keywords: inclusion, physical education, attitudes, Theory of Planned Behavior, construct validity

Introduction

In the European Union the majority of countries encourages equality for people with disabilities, and promotes inclusive education as the preferred option. These countries have formulated their own legislation and have been implementing inclusive education in different ways that reflect their social, cultural and historical contexts (Hardman, 2008). In countries that have implemented the inclusion concept, the attitudes of physical educators have become the subject of research (e.g. Bartoňová, Kudláček, & Bressan, 2007; Di Nardo, Kudláček, Tafuri, & Sklenaříková, 2014; Doukeridou, Evaggelinou, & Kudláček, 2010; Táboas-Pais & Rey-Cao, 2012). Reports claim that attitudes of physical education teachers (PET) towards including students with disabilities in their classes relate to their knowledge about special needs of the students with disabilities (Papadopoulou, Kokaridas, Papanikolaou, & Patsiaouras, 2004; Tripp & Rizzo, 2006).

Following the example of other countries, in Poland within the last decade, educators who have been involved in European Adapted Physical Activity projects, have initiated the inclusion movement in physical education (PE). In 2008 a group of adapted physical specialists have established Polish Scientific Association of Adapted Physical Activity. The main idea of the association is to promote the practices of adapted physical education in the school and community environment, conduct adapted physical activity related research and prepare guidelines to introduce adapted physical education in schools (Morgulec-Adamowicz et al., 2015). PE is an obligatory subject in
all Polish schools – often perceived to have a marginal role. Although it is compulsory in mainstream education, children with disabilities are often excused from classes for medical reasons, lack of knowledge of teachers, lack of facilities or have physical therapy instead. It is a challenge for the majority of schools to ensure the same high quality physical education for all students. Therefore, PE teachers need to gain confidence and knowledge to meet the needs of young people with disabilities (Morgulec-Adamowicz et al., 2015).

Integration and inclusion in Polish society started at the beginning of the 1990s. However, in general PE is a new phenomenon that will require the involvement of educators and the support of decision makers (Belza, Omianowski, 2008). According to the data provided by the Polish Central Statistical Bureau, in the 2013/2014 school years, there were about 160,000 students with disabilities in primary, middle and secondary schools (System Edukacji Oświatowej, 2014). Children with physical disabilities (PD) have been systematically included into general schools; nevertheless the area of their physical education has been overlooked. In primary schools (age 6–9), which provide integration education, the decision on the amount of PE classes depends on the individual teacher. This contradicts the obligatory general physical education practice of 3 PE classes (45 min each) per week (Polish Ministry of National Education, 2014). Moreover, PE curricula are designed for the physically able and traditionally place emphasis on competition, leading to winning as an essential component of the PE experience. Adherence to traditional pedagogical approaches is a basic cause of exclusion in PE. Including children with disabilities requires curriculum change, choosing appropriate adaptations to rules, equipment and skills. However, it appears that PE teachers perceive themselves as lacking the knowledge to teach children with disabilities and enable their participation. It is likely for students to become passive observers and have no interaction (Belza, 2014; Morgulec-Adamowicz et al., 2015).

It is important to investigate and understand teachers’ attitudes and beliefs in educational settings, since they have a profound influence on the successful implementation of inclusion (Avramidis & Norwich, 2002). Attitude has been defined and interpreted by many scholars (i.e. Breckler & Wiggins, 1992; Zimbardo & Leippe, 1991), yet it is commonly defined as a positive or negative expression of one’s tendency towards objects, people, events or behavior. Certainly, PE teachers must possess requisite knowledge and skills pertinent to their profession, but more importantly, they should strive to develop positive intentions, beliefs and attitudes towards the classroom environment (Sherrill & O’Connor, 1999). Therefore professional preparation of teachers should likewise focus on attitude and behavior under the variety of circumstances (Kudláček, Válková, Sherrill, Myers, & French, 2002).

The literature presents the assumptions that it is possible to predict behavior of individuals from their attitudes towards performing such behaviors and that attitudes correspond with behavior (Ajzen, 2005). The behavioral beliefs about perceived consequences of behavior determine one’s attitude toward the behavior. According to Ajzen (2005) “each behavioral belief links the behavior to a certain outcome” (p. 123), and “by multiplying beliefs strength and outcome evaluation, and summing the resulting products, we obtain an estimate of the attitude towards behavior” (p. 123), this model states that the stronger positive belief is of the outcome, the more preferable attitude towards performing the behavior. This relation between one’s attitudes and behavior is explained in depth in the Theory of Reasoned Action (Ajzen & Fishbein, 1980) and in its ancillary publication, the Theory of Planned Behavior (TPB; Ajzen, 1991). Using Theory of Reasoned Action and TPB, researches investigated the attitudes of general physical educators, parents and peers in regards to inclusion of students with disabilities (Bartoňová et al., 2007; Downs & Williams, 1994; Kudláček, Blanková, & Filipčič, 2007). Already in 1991, Rizzo and Vispoel examined the relationship between professional attributes of PE teachers and their attitudes towards teaching students with intellectual, learning and behavioral disabilities. After examining a comprehensive array of qualities among PET, including perceived competence, academic preparation, work experience and personal character, they found that perceived competence had the strongest relation to attitudes (Kudláček et al., 2007).

This is the first study presenting validation of the Attitude toward Teaching Individuals with Physical Disabilities in Physical Education-Revised (ATIPDPE-R) into Polish language and cultural context (ATIPDPE-R-PL). The instrument was developed in the Czech Republic based on the TPB to assess attitudes toward teaching individuals with physical disabilities in physical education (Kudláček et al., 2002). The aim of the study is to explore the validity and reliability of the ATIPDPE-R-PL questionnaire. When validated, the instrument may impact upon the future training of PET in both undergraduate and postgraduate education in Poland.

**Methods**

This research has been approved by the Bioethical Committee of the Jagiellonian University in Krakow, Poland. Participation in the survey was voluntary and anonymous. The copies of the survey were distributed
and collected via targeted on-line survey and in hard copy, during the 2015 annual conferences for PE teachers, organized by the Teachers Regional Excellence Centers. Collection of the data was completed between November and January of the 2015/2016. Out of 300 surveys distributed, 185 were collected (response rate = 61.6%). Twenty-seven questionnaires were incomplete, but no surveys with missing answers were included in further analyses.

Participants
Participants included 100 females and 58 males. Age and years of experience were collected as a categorical variable: thirty-four were under age 35, sixty-one between age 35–45 and sixty-three between age 45–60. Ninety-two responders had more than 15 years of experience working in school, sixty-six had less than 15 years of experience. Participants were recruited from five regions of southern Poland (Opole, Katowice, Kielce, Wroclaw and Krakow). The study included PET from elementary to high schools from all types of school. Exclusion criteria consisted of: (1) students of PE, (2) part time teachers and (3) retired PET and those (4) other than PET. A total of 158 surveys, 128 (81.0%) participants declared previous personal experience with people with PD. Roughly 30% (n = 48) of the studied PET reported having obtained information on the needs of children with PD during PE classes outside university courses. Another, 31 (19.5%) responders had attended course on the subject during their university studies (Table 1).

Instrument
The instrument used in this study, the ATIPDPE-R (Attitude Toward Teaching Individuals with Physical Disabilities in Physical Education-Revised), was based on the TPB (Ajzen, 1991). The original version of the ATIPDPE was developed by Kudláček et al. (2002) and designed in Czech and English (Kudláček et al., 2007; Martin & Kudláček, 2010). The survey created was only applicable for physical disabilities, and the results cannot be extrapolated to other impairments. Subsequently, the initial version was revised in 2007 and named ATIPDPE-R (Kudláček, 2007). Translated and adapted to several cultural contexts, the survey was used to assess the attitudes of pre-service and/or in-service teachers towards inclusion in PE classes (Bartoňová et al., 2007; Di Nardo et al., 2014; Martin & Kudláček, 2010). The instrument measures three variables that are significant for including students with PD in general physical education: (1) attitudes towards inclusion, (2) subjective norm towards inclusion in PE, and (3) Perceived Behavioral Control (PBC) in relation to inclusion (O’Brien, Kudláček, & Howe, 2009).

In order to adapt the tool to new cultural conditions, a multi-step, cross translation procedure was employed. Firstly, the tool was translated from its original language – from English to Polish (forward translation by two native Polish speakers). Next, the Polish version received a backwards translation by two native English speakers. Doulkeridou et al. (2010) and Di Nardo et al. (2014) determined that in order to avert cultural bias, at least two bilingual translators are necessary. The goal of the translation procedure was to secure it’s the most precise meaning. The optimal version was compiled and compared with the original as practiced by other authors (Kudláček et al., 2007; Martin & Kudláček, 2010). The two translators concurred that each of the questions in both the Polish and English versions of the survey elicited the same meaning.

The revised version of the questionnaire includes three main components: (1) positive outcomes for students (questions: 1, 3, 5, 6, 9, 10); (2) negative outcomes for teachers (questions: 2, 4) and (3) negative outcomes for students (questions: 7, 8, 11, 12); (Di Nardo et al., 2014; Martin & Kudláček, 2010). The introduction to the questionnaire provides detailed instructions on how to complete it, and definitions related to inclusion and PD. Next, a sequence of questions is used to assess behavioral beliefs towards the

Table 1
Statistics on demographics and educational measures

<table>
<thead>
<tr>
<th>Variable</th>
<th>Frequency (n)</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>100</td>
<td>63.3</td>
</tr>
<tr>
<td>Male</td>
<td>58</td>
<td>36.7</td>
</tr>
<tr>
<td>Personal experience with people with PD</td>
<td>128</td>
<td>81.0</td>
</tr>
<tr>
<td>Taking university course related to APA, APE</td>
<td>31</td>
<td>19.5</td>
</tr>
<tr>
<td>Courses on APA or APE provided outside of university</td>
<td>48</td>
<td>30.0</td>
</tr>
</tbody>
</table>

Note. PD = physical disabilities; APA = adapted physical activity; APE = adapted physical education.
inclusion of students with PD in PE (Kudláček et al., 2002). This part contains 4 intentional statements; 12 behavioral belief statements; 2 normative beliefs; 2 control belief statements. The last part of the survey consists of 14 demographic data questions (Martin & Kudláček, 2010).

Each question has a 7-point Likert scale answer option, as recommended by Ajzen (2005). The scoring system transforms the answers from a unidirectional 7-point scale (1 being the lowest and 7 the highest score) into a bi-directional system from -3 to 3 (Martin & Kudláček, 2010).

Statistical analysis
IBM SPSS Statistics (Version 23 for Windows; IBM, Armonk, NJ, USA) was used for treatment of the data. In order to examine the construct validity of the ATIPDPE-R-PL scale, the exploratory factor analysis using the principal component analysis method (PCA) was employed, similar to comparable studies (Folsom-Meek & Rizzo, 2002; Kudláček et al., 2007, 2002). In order to measure the sampling adequacy, the Kaiser-Meyer-Olkin index was calculated. The number of extracted factors was established based on criteria of eigenvalue higher than or close to 1.0, and on theoretical interpretation of the extracted factors. Once the factor structure was established, the reliability of the subscales build on particular components was determined (Kudláček, 2007; Kudláček et al., 2002). The reliability of the scale in terms of its internal consistency was estimated using the Cronbach’s alpha coefficient, where the value of at least .7 was accepted as satisfactory (Cronbach, 1951).

Results
The set of analyzed variables was characterized by good sampling adequacy: Kaiser-Meyer-Olkin index was estimated as equal .899, p < .001. The factor loadings matrix obtained using PCA without rotation allowed for the extraction of two components. The first one, with the eigenvalue 5.41, included 8 items (1, 3, 5, 6, 7, 8, 10, and 12) and explained 45% of total variance. The factor loadings of particular items ranged from .532 (in component 3) and .574 (in component 1), respectively. Two items produced double loading (item 7 and 10). Item 10 loaded highly (.740) in the component and moderately (.409) in the second component, whereas item 7 loaded to similar extent in components 2 (.532) and 3 (.538). The eigenvalue of the first component equaled 5.41 and explained 45% of the variance. For the second, the eigenvalue was 1.57 and explained 13.1% of the variance. The third component had an eigenvalue that equaled 7.95 and explained 7.9% of variance.

The reliability of the total score using Cronbach’s α coefficient was estimated with a total score of α = .29. For the first component it equaled α = .87. However, when item 9, with the weakest loading factor of .574 was removed, the α coefficient increased to .89. For the second component, the reliability coefficient equaled .82, and for the third component, the respective Cronbach α equaled .48.

Discussion
Measuring attitudes and beliefs of pre-service and in-service teachers using an international standardized tool such as Physical Educators’ Attitude Toward
Table 2
Matrix of factor loadings for principal component analysis – non-rotated solution

<table>
<thead>
<tr>
<th>Component</th>
<th>1</th>
<th>2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eigenvalue</td>
<td>5.41</td>
<td>1.57</td>
</tr>
<tr>
<td>Percent of variance explained</td>
<td>45.0</td>
<td>13.1</td>
</tr>
<tr>
<td>A10. Including students with physical disabilities in my PE class will teach students cooperation.</td>
<td>.848</td>
<td></td>
</tr>
<tr>
<td>A1. Including students with physical disabilities in my PE class will help students without disabilities to learn to interact with persons with physical disabilities.</td>
<td>.781</td>
<td></td>
</tr>
<tr>
<td>A3. Including students with physical disabilities in my PE class will encourage students to learn to help others.</td>
<td>.765</td>
<td></td>
</tr>
<tr>
<td>A6. Inclusion will have a positive effect on the development of personalities of students with physical disabilities (e.g. self-esteem, feeling of belonging, etc.).</td>
<td>.764</td>
<td></td>
</tr>
<tr>
<td>A5. Including students with physical disabilities in my PE class will teach students greater tolerance.</td>
<td>.750</td>
<td></td>
</tr>
<tr>
<td>A12. Including students with physical disabilities in my PE class will reduce the quality of PE lessons.</td>
<td>-.707</td>
<td></td>
</tr>
<tr>
<td>A8. Students with physical disabilities will slow down instructions and progress in my PE class.</td>
<td>-.678</td>
<td></td>
</tr>
<tr>
<td>A7. Students with physical disabilities will experience discrimination in my regular physical education classes.</td>
<td>-.666</td>
<td></td>
</tr>
<tr>
<td>A2. Including students with physical disabilities in my PE classes will make teaching physical education more difficult.</td>
<td>-.602</td>
<td>.531</td>
</tr>
<tr>
<td>A11. Students without physical disabilities will experience discrimination in my regular physical education classes.</td>
<td>-.372</td>
<td>-.363</td>
</tr>
<tr>
<td>A4. Including students with physical disabilities in my PE class will make lesson planning and preparation much more difficult.</td>
<td>-.535</td>
<td>.568</td>
</tr>
<tr>
<td>A9. Inclusion will cause my students to have better knowledge about persons with disabilities.</td>
<td>.463</td>
<td></td>
</tr>
</tbody>
</table>

Figure 1. Factor loading plot for the rotated PCA solution. A1–A12 are items of ATIPDPE-R-PL according to Table 2.
Teaching Individuals with Disabilities (PEATID III) or the ATIPDPE based on the TPB is considered a meaningful approach to understanding the process of inclusion in many European countries. This approach provides an opportunity to compare Polish results with results from other countries (Folsom-Meek & Rizzo, 2002; Kudláček, 2007). Similarly to two researches conducted in Slovenia and Greece, this study applied a rigorous approach to translate and validate the instrument ATIPDPE-R into the Polish culture-context (Doulkeridou et al., 2010; Kudláček et al., 2007). The principal component analysis solution with the varimax rotation that was used to explore the structure of the final translation, distinguished two groups of outcomes. These solutions were similar to those that ranged between two initially created scales of ATIPDPE (10-item scale) and ATIPDPE-R (Kudláček, 2007; Kudláček et al., 2002). However, two items added later to the revised ATIPDPE-R questionnaire, namely no. 11 and no. 12 loaded separately in the Polish version in two different “negative outcomes”, whereas in the revised scale they were grouped together under negative outcomes for students. For example, item 11, which originally belonged to the group of negative factors, in the Polish version, was surprisingly located in the first groups with other items having definitely a positive connotation. Although this item was loaded far from the remaining items of this outcome, as visualized on the Figure 1, its loading in this group cannot be easily understood. A potential explanation might refer to the fact that in the context of this sentence, relating to students without disabilities, the meaning of the word discrimination could have been misinterpreted by at least some teachers, as a limitation in achieving the

Table 3
Matrix of factor loadings for principal component analysis with varimax rotation

<table>
<thead>
<tr>
<th>Component</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eigenvalue</td>
<td>5.41</td>
<td>1.57</td>
<td>0.95</td>
</tr>
<tr>
<td>Percent variance</td>
<td>45.0</td>
<td>13.1</td>
<td>7.9</td>
</tr>
</tbody>
</table>

Positive outcomes for students
A1. Including students with physical disabilities in my PE class will help students without disabilities to learn to interact with persons with physical disabilities. .724
A3. Including students with physical disabilities in my PE class will encourage students to learn to help others. .822
A5. Including students with physical disabilities in my PE class will teach students greater tolerance. .810
A6. Inclusion will have a positive effect on the development of personal- ities of students with physical disabilities (e.g. self-esteem, feeling of belonging, etc.). .726
A9. Inclusion will cause my students to have better knowledge about persons with disabilities. .574
A10. Including students with physical disabilities in my PE class will teach students cooperation. .740 -.409

Negative outcome for students
A7. Students with physical disabilities will experience discrimination in my regular physical education classes. .532 .538
A11. Students without physical disabilities will experience discrimina- tion in my regular physical education classes. .916

Negative outcomes for teachers
A2. Including students with physical disabilities in my PE classes will make teaching physical education more difficult. .792
A4. Including students with physical disabilities in my PE class will make lesson planning and preparation much more difficult. .778
A8. Students with physical disabilities will slow down instructions and progress in my PE class. .729

A12. Including students with physical disabilities in my PE class will reduce the quality of PE lessons. .735
of majority of teachers could not provide a clear definition one well recognized by (…) educators" (p. 164). The Adams (2012), based on their interviews of 10 Polish inclusion. Analyses of Starczewska, Hodkinson, and be an insufficient understanding of the principles of may be explained by various reasons. Firstly, it might be an insufficient understanding of the principles of inclusion. Analyses of Starczewska, Hodkinson, and Adams (2012), based on their interviews of 10 Polish PET, showed that the concept of inclusion was “not one well recognized by (…) educators” (p. 164). The majority of teachers could not provide a clear definition of inclusion, however when asked to define integration both of these definitions were overlapping. Secondly, according to Zajączkowska (2014) some PET working with students with PD declared that the need to join children into the lessons resulted from their personal ethos rather than their empirical knowledge whereas others showed surprise with the obligation of including all students into PE class. Finally, differences in items loading to the particular factors might also be related to the history of the medical and social model of disability in Poland as well as to the Polish system of higher education for teachers. The relatively rigid medical model reinforced stereotypical thinking and the vocabulary used to define people with disabilities. Some teachers still consider students with disabilities as ill, helpless and deserving pity, compassion and sympathy (Starczewska et al., 2012), as well as by the fact that in its literal sematic sense. The differences in factor structures, observed in the Polish study, may be attributed to cross-cultural differences reflected in the education system in the studied countries. For example items 8 and 12, which in the English revised original scale loaded in negative outcomes for students, where in the Polish version, they loaded in the negative outcomes for teachers. This might be partially explained by the difference in the term inclusion across particular cultural contexts (Starczewska et al., 2012), as well as by the fact that in Poland, teachers are responsible for preparing programs for all age groups, and held accountable by the Ministry of Education for the performance of children (Polish Ministry of National Education, 2014). Additionally, students’ educational achievements are based on the teachers’ evaluation that recognizes the students’ level of progress in mastering knowledge and skills (Polish Ministry of National Education, 2014). The results of this study indicated the importance of understanding the cross-cultural context of adaptation when explaining variations in the factor structure in the ATIPDPE-R scale. It should be treated as a single study where factors measuring particular components might
have influenced the factor structured observed in different countries. The results of the factor analysis provide clues as to where variation occurs while emphasizing the importance of reflecting on the sampling design, when adapting an instrument to the specific language and cultural background.

Limitations
This study was conducted only among in-service, active teachers working in different primary and secondary schools. However, it only included teachers from southern Poland, so it is difficult to say whether including teachers from other regions of the country, particularly those with different economic dynamics would change the factor structure of the scale. Also, the larger proportion of teachers with previous experience with people with disabilities may be an indication that only those individuals chose to participate in the survey.

Conclusions
The original factor structure of the ATIPDPE-R remained stable and resulted in similar or slightly higher reliability coefficients than those obtained for subscales for Polish adaptation. The findings of this study allowed concluding that ATIPDPE-R-PL measured the same three components as the original version; however specific items varied from the original ones. Based on analysis, it can be summarized that the presented results support the thesis that the instrument is a reliable and valid measurement tool for Poland.

In relation to ATIPDPE-R-PL the authors have made recommendations for further studies and include: re-evaluating the PL survey if used for PE teachers’ with items 7 and 11 taken out, re-evaluating instrument on a group of pre-service PE teachers, surveying teachers at a number of other teacher preparation institutions around the country, and further investigating of the attitude of Polish in-service and pre-service PE teachers, and also include ensuring adequate representation of participants.

Conflict of interest
There were no conflicts of interest.

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